

TLC Church Council Meeting
Transfiguration Lutheran Church
June 13, 2017

Attendees:

Council: Jim Stooke, Carol Hill, Sandy Mullen, Gary Lewis, Jerry Olson, Dick Haugen, Laurel Riippa, Kim Smits

Staff: Pastor Ed Treat

Regrets: Beth Mercer, Pastor Arthur Murray

Call to Order: 6:30 p.m. with quorum

Devotions: Jerry Olson

Review and Approval of May 2017 Meeting Minutes: Kim Smits

A motion was made by Dick Haugen to accept the May 2017 meeting minutes, seconded by Laurel Riippa. The motion was carried and approved.

Review and Approval of May 2017 Financial Report: Jerry Olson

- 42% of year passed; 37% of stewardship pledges received.
- Benevolences were not paid in May.
- Did not make additional principal payment in May; third month in a row.
- We have taken \$40,000 against the Thrivent line of credit.
- Discussion of how accounting will take place with ministry portions of the Capital Campaign

A motion was made by Carol Hill to accept the April 2017 Financial Report which was seconded by Sandy Mullen. The motion was carried and approved.

Pastor's Report: Pastor Ed Treat

- Farewell to Andy Bygden; Capital Campaign work continues
 - Weekly meetings
 - Managing resources; budgeting
 - Keep campaign alive
- Summer service time changes
- Communion via intinction for the summer
- TLC Memorial Garden (tlcmemorialgarden.com)
- Columbarium discussion
- Redesign of Transcripts
- Line of credit from Thrivent
- April 2018 event on Addiction and Codependency
- Brat dinner on Wednesday 6/21 hosted by Germany travelers
- 60th Anniversary planning
- Vacation Bible School this week – 145 kids
- Youth Mission Trip to LA
- Two Boundary Waters trips, June and July
- Ben Cherland is now full time; job description will be further developed during the summer
- Hosted Graduation Sunday
- Monthly coaching sessions

Personnel Committee Report: Dick Haugen

- Ben Cherland has been hired full time as the Youth and Family Minister
- Journey with Jesus Campaign – 44% of goal reached, 126 of 491 households have pledged
- Team will be reviewing job descriptions, first step in moving toward annual performance appraisal
 - Complete by end of August

Capital Campaign Update:

- Feedback from council members on Capital Campaign to date
- Mailing will go out in July to households that declined a visit, prior to celebration in August

Other Items for Consideration:

- New 5 Year Strategic Plan
 - Jim Sorum (Chair), Jo Benson (Co-Chair), Jim Stooke will facilitate
 - Establish team in the next 45 days
 - Wanted to wait for completion of capital campaign to start strategic planning
 - New Strategic Plan kicks off January 2018
 - Annual Evaluation
 - Feedback from Capital Campaign visits part of data used in strategic planning
- Request date change for August meeting so it doesn't interfere with the golf league
- ELC family has a Little Free Library for the church. Suggestion that the library team manages. Will have to check with city on placement and installation rules.

Adjourned: Motion to adjourn the meeting was made by Sandy Mullen and seconded by Laurel Riippa. The motion was carried and approved at 7:40 p.m.

Next Meeting: Tuesday, August 15, 2017

Dinner: Carol Hill

Devotion: Sandy Mullen