

TLC Church Council Meeting
Transfiguration Lutheran Church
March 13, 2018

Attendees:

Council: Evan Collins, Dick Haugen, Carol Hill, Gary Lewis, Beth Mercer, Jerry Olson, Patricia Weichselbaum

Staff: Pastor Ed Treat

Regrets: Laurel Riippa, Zach Schnedler

Devotion: Jerry Olson

Call to Order: The meeting was called to order by Beth Mercer at 6:21 p.m.

Approval of Agenda: Dick Haugen suggested adding a letter from Gaylen Pirri to the agenda under new business. Motion by Gary Lewis and seconded by Patti Weichselbaum to approve the agenda with the additional item. Motion carried and approved.

Review and Approval of Minutes of February 13, 2018. Motion by Gary Lewis and seconded by Evan Collins to approve the minutes. Motion carried and approved.

Review and Approval of February 2018 Financial Report: Jerry Olson

- General fund receipts for February totaled \$146,801. This may reflect receipts from the special appeal in January and it is anticipated there may be an increase in March also. Net income for the month totaled \$78,046. \$10,000 has been moved from checking to savings. The budget, receipts, and disbursements appear to be on track at this time.
- Capital Campaign: Receipts are 10% of what was projected for the year while payments are 15.4%. A meeting is planned to discuss why receipts are down and to analyze how parishioners pledged to give, i.e., weekly, monthly, quarterly, etc.
- Two editorial changes were suggested in the copy of the February report which will be posted to the website.

Motion by Gary Lewis and seconded by Patti Weichselbaum to approve the February 2018 Financial Report. Motion carried and approved.

Pastor's Report: Pastor Ed Treat

- Working around Arthur's absence. Great big thanks to Rob Reid for his ability to be a pastor. Anticipate Arthur's return next Monday.
- Ash Wednesday worship well attended, lenten services underway—5 services per week now.
- Small group ministries are continuing to develop and expand under Arthur and Renee's leadership.
- Confirmation continues each week with Ben's leadership and the help of Evan Collins and others.
- Published my book, hoping to promote...credits to TLC. Thank you! Very exciting for me.
- Guys for God Israel Trip presentation for Tuesday the 20th.
- Preparing for Holy Week and Easter.
- Attended the Conference Assembly
- I am taking the trip to St. Louis for Arthur for the Stephen Ministry Training in April.

- Was able to attend my father's 90th birthday—like a memorial service for the living. Thank you.
- One baptism
- One funeral
- Pulpit exchange with St. Stephen (keep hearing about our influence on them i.e. RIC and Recovery ministry. Next small group ministry and live streaming).
- Met with Foundation and planning a giving event.
- Working with strategic planning and deeply grateful for Janine Brown and her leadership.
- Pastoral care still very active, hard to keep up.
- Working conference for Opioid addiction for September 28-30, 2018 at Doubletree. See additional information under Old Business.

Old Business:

- **Strategic Plan:** Beth Mercer presented the latest copy of the Strategic Plan 2018-2022 which was further revised at the March meeting of the Strategic Planning Committee. Review for grammatical errors remains to be completed. Evan Collins suggested the phrase “young adult” be added to #2 and #3 under Growth and Worship. Beth Mercer will relay that suggestion to the committee. Motion by Dick Haugen and second by Gary Lewis to approve the TLC Strategic Plan. Motion carried and approved.
- **Addiction and Faith Conference:** Pastor Ed reported that the number of sponsoring organizations has increased. Grants are being sought. Pastor Ed requested that the Council consider whether TLC could support the conference financially. The question was raised as to whether any particular committee within the church would need to be consulted before the Council could support financially. It was agreed to table the discussion and revisit at the next Council meeting.
- **Church Council Workshop:** Beth Mercer, Dick Haugen, and Carol Hill reported on the sessions they had attended at the March 10 “Tool Kit for Congregational Leaders” sponsored by the Minneapolis Area Synod of the ELCA.
- **ASDIC Undoing Racism Workshop:** Jerry Olson reported on the workshop attended by members of the TLC Racial Justice Team March 3-4. Twelve groups participated.

New Business:

Beth Mercer read a letter sent to her, Pastor Ed, and Dick Haugen by Gaylen Pirri as previous chairperson of the Personnel Team. The letter suggested that Rob Reid receive a bonus for the additional duties he has performed recently. Pastor Ed reported that he had directed that Rob Reid be given the amount a visiting pastor would have received. The council supported Pastor Ed's decision.

Next Meeting: Due to a conflict, Beth Mercer suggested the next Council meeting be moved from Tuesday, April 10, to **Sunday, April 8 after the 11 a.m. service.** Pastor Arthur will be present in Pastor Ed's absence as Pastor Ed leaves for Stephen Ministry training that Sunday. Beth Mercer will notify absent council members of the date change.

Dinner and Devotion: Patti Weichselbaum

Closing Prayer: Beth Mercer led the council in a closing prayer.

Adjourned: Motion to adjourn by Gary Lewis and second by Patti Weichselbaum. Motion carried and approved. Meeting adjourned at 7:45 p.m.

