

## **TLC Church Council Meeting**

### **Transfiguration Lutheran Church**

May 16, 2018

#### **Attendees:**

Council: Evan Collins, Dick Haugen, Carol Hill, Gary Lewis, Jerry Olson, Zac Schnedler, Patricia Weichselbaum

Staff: Pastor Ed Treat, Pastor Arthur Murray

Regrets: Beth Mercer, Laurel Riippa

Devotion: Zac Schnedler

Call to Order: The meeting was called to order by Dick Haugen at 7:10 p.m.

Approval of Agenda: Three items were added to the agenda.

Under Financial Report: Discussion with Hildred Dungan from Stewardship Committee

Under New Business:

AA team presentation/proposal

Personnel Team report

Motion by Gary Lewis and second by Evan Collins to approve the agenda with the additional items. Motion carried and approved.

Review and approval of Minutes of April 8, 2018: Carol Hill. Motion by Gary Lewis and second by Jerry Olson to approve the minutes. Motion carried and approved.

Review and approval of April 2018 Financial Report: Jerry Olson

- General Fund receipts for April totaled \$71,328. Total disbursements totaled \$68,783. Net income for the month totaled \$4,749.  
A question was asked as to the source of the funding for the piano in the music room. Jerry Olson will follow up.
- Capital campaign: Receipts in April totaled \$30,318; expenditures totaled \$18,061. Jerry Olson reported that five issues remain to be addressed to resolve the gap in the two data bases. There was discussion about Capital Campaign Transition Team meetings not occurring regularly.
- Concern was expressed about the lack of regular quarterly reports. Pastor Ed will follow up.
- The council reviewed the report which will be posted on the website and suggested including a statement encouraging completion of pledges from 2017.

Motion by Evan Collins and second by Zac Schnedler to approve the April 2018 Financial Report. Motion carried and approved.

It was reported that it is not possible to individually thank all those who supported the need for additional funding to meet shortfall. Evan Collins volunteered to write a short statement for the TLC Transcripts thanking those who had contributed.

**Stewardship Committee proposal:** Hildred Dungan presented information on the potential benefits of using a GIVE+Kiosk which is a program of VANCO, the company which manages “Simply Giving.” Initial cost to install is \$1600 with a \$49/month maintenance fee. Other churches using this approach have found that the monthly costs are recouped in 6-8 weeks. The Stewardship Committee plans to ask for a grant from the TLC Foundation to pay for the initial setup. Stewardship Committee members will be present to help new users. Motion by Gary Lewis with second by Patricia Weichselbaum to approve installation of the system contingent on grant funds from the TLC Foundation to cover the installation costs. Motion carried and approved.

**Pastor’s Report:** Pastor Ed Treat

- Great to have Arthur back.
- Great Palm Sunday, Holy Week and Easter Services!
- Attended week-long intensive Stephen Ministry Training. Got lost in Atlanta during snowstorm.
- Working toward establishing Stephen Ministry with Bob Riley and Erin Pommeranz.
- Small group ministries are continuing to develop and expand under Arthur and Renee’s leadership.
- Planning for the coming summer and year.
- Stewardship is meeting to develop strategies. Working through a book together. Looking for more members.
- Pastoral care is ongoing.
- Continue to work with Strategic planning, thank you Jeanine Brown.
- Held a great confirmation service.
- Attended large church senior pastor conference in South Carolina.
- Attended the Synod assembly.
- One baptism
- One committal service, two pending funerals
- Counseling three couples toward marriage.
- Attending several events on the Opioid problem and what’s being done.
- Working conference for Opioid addiction for next September 28-30, 2018—Double Tree
- Surgery planned at date to be determined, will be out for at least a week, then light duty for awhile.
- Book signing at the Edina Barnes and Noble, Saturday, June 2, from 1-2 pm.

**Old Business**

- Strategic Plan: Pastor Arthur led Council through a review of the new brochure. “Changing Cultures” was changed to “Welcoming Diversity.” This is a new goal for this 5 year strategic plan. There will be a presentation of the Strategic Plan at each of the services on May 20. The next step will be to form ministry teams this summer. Bob Hettlinger volunteered to lead the Membership team, Sandy Mullen will lead the Diversity team and Jim Sorum and Al Dungan have agreed to join. Renee Jefferson and Sandy Stooke will head the Leadership Development team. Brian Harrell will lead the Communication team. A leader for Finance has not yet been identified.

**New Business:**

- AA team presentation/proposal: Beth Rahn and Al Dungan. Three suggested ways in which the Council could support the Addiction and Faith Conference were presented by Beth Rahn and Al Dungan. Evan Collins moved with second by Patricia Weichselbaum that the Council support the Addiction and Faith Conference with a donation of \$1250 taken from the Ministry Expenses line. This would allow five persons to attend the conference at a group rate; two of the five would be from the Addiction Awareness team. Motion carried and approved.

- Personnel Team Report: Dick Haugen reported on the Personnel Team Meeting of April 16, 2016 which included discussion of Performance Evaluations. The minutes of the meeting include the following paragraph: “It was agreed by the Team that because we have job descriptions in place it is time to evaluate all staff employees. After discussion, it was decided, without vote, that Pastor Ed will set goals for himself for the rest of the year and have them approved by the Council Officers: President, Secretary, and Treasurer. Following approval, staff will submit their goals to Pastor Ed by July 1 which will help support the Senior Pastor goals. Review for all staff will be completed by February 2019.”

**NEXT MEETING:** Wednesday, June 13 at 7 pm with meal at 6:30 p.m.

Devotions: Zac Schnedler

Meal: Patricia Weichselbaum if Laurel Riippa is unable.

**Closing Prayer:** Pastor Ed led the Council in a closing prayer.

**Adjourned:** The meeting was adjourned at 8:40 p.m.