

TLC Strategic Planning Team Update: September 2018

The Strategic Planning Team has been working hard to form the teams who will be responsible for implementing the Six Key Area Goals and Objectives identified in TLC's Five Year Strategic Plan "The Journey Continues." The Strategic Planning Team is lead by Jeanine Brown, who has continued with the work Jim Stooke started. The Strategic Planning Team also includes both Pastors Ed and Arthur, and the following team members. All 6 key team leads are part of the Strategic Planning Team to ensure that all work is well integrated.

Strategy Team Members

1. Ed Treat (pastored@tlcmn.com)	Pastor
2. Arthur Murray (amurray@tlcmn.com)	Pastor
3. Beth Mercer (buddyjoos@hotmail.com)	Council President
4. Jeanine Brown (jajbrown54@gmail.com)	Strategic Planning Team Lead
5. Brian Harrell (brian@efpn.com; bh@alltimefavorites.com)	Communications Team Lead
6. Robert Hettlinger	Membership Team Lead
7. Marilyn Erickson	Mission and Outreach Team Lead
8. Renee Jefferson	Leadership Development Team Lead
9. Sandy Mullen	Welcoming Diversity Team Lead
10. Jo Benson (benso020@gmail.com)	Member, Membership Team Member
11. Jim Sorum (jbsorum@msn.com)	Member
12. Barb Wigstadt (ad hoc)	Early Learning Center Director (ad hoc)

Starting in January, 2018 the Strategic Planning Team did an in-depth review of each strategic goal and objective to ensure that they were clearly understood and doable. TLC' Statement of the Goals and Expected Outcomes were published and rolled out to the congregation in May. They are now available at the church office, in the narthex and on the church website.

There are 6 key teams that are responsible for the oversight and implementation of these goals. The goals of each team, team leadership, and contact information are listed at the bottom of this document.

Identification of team leads and formation of key area teams started during the summer and continue through September. All teams have and or will meet monthly starting in September. There will also be sub-teams running to support some of the 6 teams. Not all sub-teams have been set up. All teams meet monthly. If you are interested in joining a team or sub-team, please contact the team leads listed below, or the Pastors.

Going forward, the teams will continue to meet monthly, and will each be going through an in-depth planning process for all goals and objectives. Some of these activities will include developing a group covenant, a project charter, a plan of activities, communications planning, etc. There will also be training for team leads and membership. This training will be similar to the small group training held last fall, and also include expanded material in some areas such as planning, communications, etc. The Strategic Planning Team will be reviewing individual team planning materials and providing support as needed to all teams. The Strategic Planning Team also plans to develop an organizational chart for the church.

The Strategic Planning Team is meeting monthly, on Mondays. All are welcome to attend.

Oct 15	3-5	F2F, adult ed room
Nov 12	3-5	F2F, adult ed room
Dec 3	3-5	F2F, adult ed room
Jan 14	3-5	F2F, adult ed room

The Role of the Church Council the Strategic Planning Lead, Jeanine Brown, sits on the Church Council in an *ex officio* capacity. She is responsible for reporting all Strategic Plan activity to the Council and receiving the Council's feedback. The Strategic Planning Team is authorized by the Church Council to implement the Five Year Strategic Plan "The Journey Continues" and makes recommendations at the pleasure of the Council.

Future congregational updates quarterly from the Strategic Planning Team and annually from each of the six key area teams are planned. These updates will be found in Transcripts and at the Congregational Annual Meeting.

If you have any questions and/or comments please feel free to contact, Jeanine, Pastors Ed and Arthur, and the Team Leads.

The Teams and Leaders

The Strategic Planning Team: Jeanine Brown- [919-451-7587; jajbrown54@gmail.com]

- **Goal:** Direction and oversight of the strategic plan and teams responsible for implementing the specific strategic goals.

Membership Team: Bob Hettlinger [612-310-3757; bobhettlinger@comcast.net]

- **Goal:** Ongoing, new, inactive and prospective member outreach

Welcoming Diversity: Sandy Mullen (952-807-6357; sandymullen59@gmail.com)

- **Goal:** Demonstrate a willingness to learn, adapt and welcome a diverse and changing community into the church

Financial Development: Pastor Arthur Murray (952-884-2364 ex.13; amurray@tlcmn.com)

- **Goal:** Develop and implement clear strategies for financial stability

Mission and Outreach: Marilyn Erickson (952-884-2364; merickson@tlcmn.com)

- **Goal:** Develop and implement a clear vision for the mission and outreach with local, national, and global communities

Leadership Development: Renee Jefferson (952-884-2364; rjefferson@tlcmn.com)

- **Goal:** Identify, support and develop leaders within the church

Communication: Brian Harrell (612-741-2688; bh@alltimefavorites.com)

- **Goal:** Enhance both internal and external communications of the church's mission, ministry and special events